

Caldwell County Schools
NC Star – Continuous School Improvement Plan
School Board Presentation 2017-2018
School Caldwell Career Center Middle College

Vision: Caldwell Career Center Middle College aspires to be an exemplary school that prepares students on their chosen fields of study and equips them to be responsible citizens both locally and globally.

Mission: Caldwell Career Center Middle College stimulates the academic and professional development of students through rigorous instruction while fostering core ethical values.

Indicator	A1.07 All teachers employ effective classroom management and reinforce classroom rules and procedures by positively teaching them.
Plan Objective	CCCMC will ensure the physical and emotional safety of our students throughout the school day by establishing and posting schoolwide and classroom procedures, while using positive reinforcement to enforce these rules. In addition, every student in the building will have at least one teacher advocate that has established a positive relationship with this student.
Plan Action(s)	<ol style="list-style-type: none"> 1. The School Improvement team will prepare a list of common school-wide expectations that will then be made into posters by the AT classes and displayed throughout the building. 2. The staff will study our facilities to determine areas that need more supervision and modify accordingly to ensure continuous safety of all students.

Indicator	C3.04 - the LEA/school will establish a system of procedures and protocols for recruiting, evaluating, rewarding and replacing staff.
Plan Objective	CCCMC will provide personally differentiated professional development to encourage teachers to strive for excellence in their practices. This will create a professional environment that will result in 100% teacher retention rate while providing incentives in the recruitment of new teachers.
Plan Action(s)	<ol style="list-style-type: none"> 1. Trained in Effective learning Environments Observation Tool (eleot) 2. Teacher match - online resource matching jobs with prospective teachers 3. Use teams for interviewing 4. County provides some training and mentoring 5. New video shows who we are 6. Peer and self-evaluations 7. IFs- county instructional facilitators 8. “snapshot” impromptu evaluations 9. Design to be observed by a person of our choice

Indicator	C2.01- The LEA/school will regularly look at school performance data and aggregated classroom observation data and use it to make decisions about school improvement and professional development needs (559).
Plan Objective	CCCMC use student data to make informed decisions regarding instruction and professional development to increase learning in all classrooms. Data disaggregation will reveal patterns of professional practice across the faculty and be utilized to enhance job-embedded professional development at CCCMC. Adaptations to current teaching practices will occur in classrooms based on this professional development.
Plan Action(s)	<ol style="list-style-type: none"> 1. Canvas will be used by teachers to monitor individual student data, generate reports and classroom statistics to identify strengths and weaknesses in teaching practices to benefit all students. 2. Powerschool will be used by teachers and students to monitor individual student progress, absences, tardies, and make comparisons of learning outcomes between classes- both academic and CTE. Teachers will use this to provide remediation and enrichment. 3. Schoolnet- Benchmarks for EOC courses and formative assessments will be used in various academic courses to track mid-semester progress. Teachers will use this to pinpoint future instruction. 4. AIG data presentation and PreACT Data Presentation during faculty meeting. 5. Students will be given PreACT reports and booklets to guide individualized learning. 6. School-wide MTSS data and individual classroom data will be gathered by teachers. 7. Grayson will use PreACT results to pinpoint grammar instruction in his junior English courses to enhance ACT scores in the spring. 8. Recruitment efforts will collect and utilize data when recruiting students for enrollment.