

**Caldwell County Schools**  
**NC Star – Continuous School Improvement Plan**  
**School Board Presentation Spring 2017**  
**West Caldwell High School**

**Vision:** West Caldwell High School will be a caring community recognized for its excellent teaching, high academic standards, high moral values, and an atmosphere where students, parents, and staff work cooperatively to help every person reach his/her highest potential.

**Mission:** Our mission, in cooperation with parents and the community, is to provide students a safe environment and with learning experiences that equip them with leadership, responsibility, and critical thinking skills necessary to be productive members of society.

<b>Indicator</b>	<p><b>B2.03 - The school will establish a team structure among teachers with specific duties and time for instructional planning.</b></p> <p>The school already has several team structures that support instructional planning and faculty teaching practice. Current teams include:</p> <ul style="list-style-type: none"> <li>• Department Chair Team (Academic Leadership Team)</li> <li>• SIT (The school had an SIT that had met regularly and planned improvement for years)</li> <li>• Academic or discipline specific departments to organize the faculty</li> </ul>
<b>Plan's Objective</b>	<p><i>When this objective is fully realized, the school will have a formal structure where teachers are expected to continually work on improving instructional planning in teams. The result of this work will be an improvement of daily instruction in the classrooms at West Caldwell. When this indicator is fully implemented, teachers will meet regularly in teams to discuss strategies, review practice, assess effectiveness, revise practice and set new expectations to improve daily instruction. The process will have accountability built-in. The meetings will be regularly scheduled; minutes will be kept; teachers who miss meetings will carry out make-up activities; strategies implemented will be documented; effectiveness will be assessed, and the process will continue with the goal of ongoing improvement</i></p>
<b>Plan's Task(s)</b>	<ul style="list-style-type: none"> <li>• Discuss the idea of continuing instructional planning meetings by SIT members with their department members. (2/22/2017)</li> <li>• Create a survey to be distributed to the staff to gauge interest and gather input on continuing instructional improvement meetings. (2/22/2017) <ul style="list-style-type: none"> <li>○ The survey will be created in Google Forms.</li> </ul> </li> <li>• Survey the staff. The survey will be reviewed by the team and get a thorough proof-reading. (3/8/2017)</li> <li>• Analyze results of the survey and compile data in meaningful and useful format. (3/22/2017)</li> <li>• This work will build the foundation that will allow the SIT team and full faculty to design a structure of regular meetings to drive improvement in everyday teaching and learning in the school. These meetings will commence in and continue through the 2017-2018 school year.</li> </ul>

<b>Indicator</b>	<p><b>C2.01 - The LEA/School will regularly look at school performance data and aggregated classroom observation data and uses that data to make decisions about school improvement and professional development needs.</b></p>
<b>Plan's Objective</b>	<p><i>When this indicator is fully realized, there will be an ongoing process where specific teams examine the data from student test scores, the school report card and other assessments of WCHS. This data will then be analyzed to show areas for improvement. The areas for improvement will then be examined, plans made and initiatives implemented to drive positive change. The next set of data will show if the initiatives are working and the process</i></p>

	<i>will begin again. This cyclical analysis, planning, implementation and evaluation will be a continual process at WCHS.</i>
<b>Plan's Task(s)</b>	<ul style="list-style-type: none"> <li>• <i>Administrators will assemble available data on student performance and other school statistics for the group to examine. (3/28/2017)</i></li> <li>• <i>Members of the SIT team with an affinity for and interest in data analysis will look at the data provided by the administration. (4/12/2017)</i></li> <li>• <i>Using the analysis of the data, the data team will prepare a report listing areas for improvement. (5/10/2017)</i></li> <li>• <i>The areas for improvement that are highlighted by the data analysis will be aligned with our other objective - B2.03 (Teachers will meet regularly in teams to discuss and implement improved instructional planning.) -- (8/21/2017)</i></li> </ul>

**Recent School Celebrations**

- The school's football team won the SD7 Conference Championship for the first time in longer than a decade.
- Ms. Malatin's Project Lead the Way classes entered and won first place in an engineering competition.
- Nine of Ms. Whisnant's Health Science students earned their CNA certificate in the 2016 spring semester. Her current class of students is preparing for the CNA exam this spring.
- ROTC Brain Brawl teams attended a regional competition with 19 teams last month. One of our three teams placed fifth out of the 19.
- 20 of Mr. Boston's business students earned Microsoft IT Academy certification during the first semester.
- Four of Ms. Hadley's ProStart students passed the National ProStart Exam and earned a Certificate of Recognition from the National Restaurant Association. These students are now eligible for scholarships to help pay for college.